



Monthly Program Themes and Workshops

January 2010 – Organizational Development

Assess and Improve Your Organizational Health*

You've probably set some goals on getting healthier yourself in 2010. Shouldn't you do the same for your organization? This workshop is designed to help you accurately determine where organizational gaps exist – based on sound nonprofit practice instead of well-meaning opinion or reactions to immediate situations like funding shortfalls. Learn more about the recommended practices at the foundation of the organizational checklist, delve into nonprofit life cycles and find out how to prioritize your organizational needs for more effective planning.

Strengthen Your Fund and Revenue Development

A basic understanding of the broad picture of fund and revenue development is absolutely key to building healthy funding for your organization and programs. Attendees of this workshop will work to identify their organization's existing funding sources and begin to create a plan that builds on that snapshot. Take-away tools include a guide to sustainable fund development and glossary of fund and revenue development terms and vehicles.

February 2010 – Leadership Development

Recruiting and Developing the Right Board for Your Organization

There's hard truth in the adage "An organization is only as good as its board." But it's a truth all nonprofits have to act upon. This workshop will walk participants through topics such as the board's role in an organization's success, board composition and attracting and retaining board members who will help fuel the organization's mission and gladly take on the role of community ambassadors.

Tapping Volunteer Time, Talent and Loyalty

Volunteers can make all the difference in our organizations. They often serve as our eyes and feet out in the community and are essential in breathing life into our programs and services. But is your organization taking advantage of all the resources volunteers can and probably want to provide? Attend this workshop to learn how volunteers can help take organizations to another level, how to mine volunteer skills and how to foster the transformation of the volunteer to the advocate.

**All SOSY Program Organizations are required to attend this workshop*



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March 2010 – Program Development

Introducing Your Friend and Mine: The Logic Model

It might be a little hard for some people to get excited about logic models, but it's easy to get on board when you discover what a powerful tool they can be. This workshop is designed to review the basic elements of the logic model, important concepts such as the difference between goals and outcomes, how to use the logic model to plan evaluation, illustrate return on investment and support your case when working with funders.

Program Planning – If You Build it Will They Come?

The ability of nonprofit staff and leaders to identify community need and come up with program and service ideas to meet that need is indisputable. This visionary approach to community building is an important part of American culture. Attend this workshop to learn the essentials of designing a program that is efficient, effective and satisfies clients. Discussion will cover topics such as steps to program design and common mistakes to avoid.

April 2010 – Community Engagement

Bringing the Community to the Table

Creating a community that honors all members – youth, families and seniors – should involve the entire community. Register for this workshop to learn more about how tools like the 40 Developmental Assets for youth, community needs assessments and community mapping can be used to engage and benefit people throughout the communities you serve.

Creating Collaborations That are More than Just a Nice Idea

There's a buzz these days about the importance of collaboration and strategic alliances. Funders like it. It helps eliminate redundancy. It promotes efficient use of limited resources. But too often our collaborative groups seem like a place where lots of good ideas are discussed but little is done to act upon those ideas. This workshop is designed to build participants' understanding of the importance of collaboration, collaboration in fund development and moving beyond collaborative vision to a powerhouse of results.